



Modern Slavery and Human Trafficking Statement

(Financial year ending 30 June 2026)

This statement is made in line with Section 54 of the UK Modern Slavery Act 2015 and sets out the steps taken by SPD Swiss Precision Diagnostics GmbH ("SPD") to address the risk of modern slavery, forced labour and human trafficking in its business and supply chains.

Organisation Business and Supply Chains

SPD Swiss Precision Diagnostics GmbH is a joint venture between The Procter & Gamble Company and Abbott Laboratories. SPD is headquartered in Geneva, Switzerland, and conducts its global commercial activities, including strategic decision-making, manufacturing, supply chain management and commercial operations, through its headquarters and operational functions outside the United Kingdom.

SPD has a wholly owned subsidiary in the United Kingdom, SPD Development Company Ltd, which operates SPD's global research and development centre. The UK entity is responsible for research and development and provides scientific, clinical, regulatory, data-related and quality support activities to the wider business. It does not carry out direct commercial sales activity.

Policies Relating to Modern Slavery and Human Trafficking

SPD is committed to conducting business ethically and responsibly and to respecting fundamental human rights across its operations and supply chains.

This commitment is supported by internal policies and standards, including:

- the SPD Business Conduct Manual, which sets out core ethical and legal principles applicable to employee conduct; and
- the Ethical Procurement Policy, which establishes expectations for suppliers relating to ethical conduct and compliance with applicable labour laws.

Together, these policies provide a framework for ethical decision-making and supplier engagement and are subject to ongoing review and improvement.

Due Diligence Processes

SPD operates risk-based supplier qualification and oversight processes as part of its Quality Management System.

These processes include:

- qualification and onboarding assessments for new suppliers;
- periodic reviews of existing suppliers, with review frequency determined by supplier criticality and risk;
- supplier audits conducted by SPD and, where appropriate, reviews of recognised third-party audit reports; and
- ongoing monitoring of supplier performance through defined quality and compliance indicators.

Where potential issues or concerns are identified, SPD engages with suppliers to understand the underlying circumstances and to agree appropriate corrective actions or other follow-up steps.

Assessment and Management of Modern Slavery Risk

SPD recognises that the risk of modern slavery and human trafficking may vary depending on factors such as the nature of goods or services supplied, geographic location and sector-specific considerations.

Risk assessment forms part of SPD's supplier management approach and considers a range of indicators, including supplier type, operational activity, geographic risk factors and available audit or review information. Suppliers assessed as presenting a higher potential risk are subject to enhanced due diligence and increased oversight.

SPD does not tolerate modern slavery or human trafficking and takes appropriate action where risks or concerns are identified.

Effectiveness of Actions Taken

SPD monitors the effectiveness of its approach to managing modern slavery risks through a combination of:

- supplier reviews and audits;
- follow-up and closure of audit findings and corrective actions;
- escalation processes for significant or unresolved issues; and
- periodic internal review of supplier management processes.

These measures are intended to support continuous improvement and to ensure that risks are identified and addressed in a timely and proportionate manner.

During the reporting period, no confirmed instances of modern slavery or human trafficking were identified through SPD's due-diligence and monitoring processes.

Training and Awareness

SPD provides guidance to employees on ethical conduct and procurement responsibilities through its internal policies and procedures. Employees are required to read and acknowledge applicable policies, including the Business Conduct Manual and Ethical Procurement Policy. Training and awareness measures are applied proportionately, considering role and risk, and are reviewed periodically as part of broader governance and compliance activities.

This statement was approved by the Board of Directors of SPD Swiss Precision Diagnostics GmbH on 13 May 2026 and is signed by the Chief Executive Officer.

Fabian Loos

Fabian Loos
Chief Executive Officer
SPD Swiss Precision Diagnostics GmbH