

This statement is made in line with Section 54 of the UK Modern Slavery Act 2015 and constitutes SPD's Slavery and Human Trafficking statement for the financial year ending 30th June 2025.

SPD Swiss Precision Diagnostics GmbH (SPD) is a joint venture between Procter & Gamble and Abbott. SPD has its head office in Geneva (Switzerland). A wholly owned subsidiary (SPD Development Company Ltd) is based in Bedford (UK).

SPD is a world leader in the research, design, production and supply of advanced consumer diagnostic products.

The <u>SPD Business Conduct Manual</u> sets out the core ethical and legal principles that underpin the way in which SPD does business. This includes SPD's commitment to ensuring fair ethical and safe working practices within the supply chain. It also includes a requirement that its principal suppliers do not engage in or support the use of slavery, child labour, forced or compulsory labour, or human trafficking.

SPD assesses the compliance of all existing and potential principal suppliers against these requirements. It does this by a combination of annual reviews of the supplier qualification file information, Supplier Audits, and reviews of third-party audits.

If SPD were to have any concerns, at any time, that slavery, child labour, forced or compulsory labour, or human trafficking was occurring within its supply chain, it would investigate these concerns and if verified, take appropriate action.

SPD has a written ethical procurement policy and requires all relevant members of staff to comply with its requirements.

Fabian Loos

Fabian Loos Chief Executive Officer SPD Swiss Precion Diagnostics GmBH