



This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and constitutes SPD's slavery and human trafficking statement for the financial year ending 30th June 2019.

Swiss Precision Diagnostics GmbH (SPD) is a joint venture between Alere Inc. and Procter & Gamble. SPD has its head office in Geneva (Switzerland) and a wholly owned subsidiary (SPD Development Company Ltd) based in Bedford (UK). SPD is a world leader in the research, design, production and supply of advanced consumer diagnostic products.

The [SPD Business Conduct Manual](#) sets out the core ethical and legal principles that underpin the way in which SPD does business. This includes SPD's commitment to ensuring fair, ethical and safe working practices within its supply chain and a requirement that its principal suppliers do not engage in or support the use of slavery, child labour, forced or compulsory labour, or human trafficking.

SPD assesses and monitors the compliance of its key suppliers against these requirements in countries with a high perceived risk, according to the BSCI Countries Risk Classification. It does so by a combination of supplier qualification, self certification, second party audit information, third party audit visits and risk assessment.

If SPD were to have any concerns, at any time, that slavery, child labour, forced or compulsory labour, or human trafficking was occurring within its supply chain, it would investigate these concerns and if verified, take appropriate action.

SPD has a written ethical procurement policy and requires all relevant members of staff both to self certify their understanding of the policy and to comply with its requirements.

A handwritten signature in blue ink, appearing to read 'Joanne Scaife'.

Joanne Scaife
CEO SPD